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## ବିଦ୍ୟାଳୟ ଓ ଗଣଶିକ୍ଷା ବିଭାଗ

ସଂକ୍ଷେପ

ଡା. ୧୭.୦୮.୨୦୧୭

ସରକାରୀ ମାଧ୍ୟମିକ ବିଦ୍ୟାଳୟଗୁଡ଼ିକରେ ଆବଶ୍ୟକୀୟ ଶିକ୍ଷକ ଏବଂ ଉପଲବ୍ଧ ଶିକ୍ଷକ ମଧ୍ୟରେ ସର୍ବଦା ତାରତମ୍ୟ ପରିଲକ୍ଷିତ ହେଉଅଛି । ଶିକ୍ଷକମାନଙ୍କର ଅଭାବ ଯୋଗୁଁ, ଅଧିକାରୀ ବିଦ୍ୟାଳୟମାନଙ୍କରେ ଗୁଣାତ୍ମକ ଶିକ୍ଷାର ପ୍ରବର୍ତ୍ତନ ସମ୍ବନ୍ଧରେ ହୋଇପାରୁନାହିଁ । ଶିକ୍ଷକ ନିୟୋଜନ ପ୍ରକ୍ରିୟା ସମୟ ସାପେକ୍ଷ ଅଗେ । ଏତେ ବ୍ୟତୀତ, ଯୋଗ୍ୟ ଅନୁସୂଚିତ ଜାତି / ଜନଜାତି ପ୍ରାର୍ଥୀ ଉପଲବ୍ଧ ନ ହେବା ଏବଂ ବିଭିନ୍ନ ନ୍ୟାୟାଳୟମାନଙ୍କରେ ମାମଲା ଯୋଗୁଁ ଖାଲି ପଡ଼ୁଥିବା ପଦବୀଗୁଡ଼ିକ ଯଥା ସମୟରେ ପୂରଣ ହୋଇପାରୁନାହିଁ ।

ଶିକ୍ଷକମାନଙ୍କର ଅଭାବ ଜନିତ ପରିମିତିକୁ ହୃଦୟଙ୍କମ କରି ୨୦୧୭-୧୭ ଶିକ୍ଷା ବର୍ଷରେ ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକମାନଙ୍କୁ ଗୋଟିଏ ନିର୍ଦ୍ଦିଷ୍ଟ ସମୟ କିମ୍ବା ଖାଲିଥିବା ପଦବୀ ଗୁଡ଼ିକ ଅନ୍ୟଥା ପୂରଣ ନ ହେବା ପର୍ଯ୍ୟନ୍ତ ଏକ ଯୋଜନା ମାଧ୍ୟମରେ ନିୟୋଜନ କରିବା ପାଇଁ ସ୍ଥିର କରାଯାଇଅଛି । ଏଥି ପାଇଁ “Teacher on Call” ନାମରେ ଏକ ଯୋଜନା ପ୍ରଣୟନ କରାଯାଇଅଛି । ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକମାନଙ୍କର ନିୟୋଜନ, ବିଦ୍ୟାଳୟମାନଙ୍କର ପ୍ରକୃତ ଆବଶ୍ୟକତାକୁ ଦୃଷ୍ଟିରେ ରଖି କରାଯିବ, ମାତ୍ର ତାହା ଉଚ୍ଚ ବିଦ୍ୟାଳୟର ଅନୁମୋଦିତ ପଦବୀ ସଂଖ୍ୟାରୁ କୌଣସି ପରିମିତିରେ ଅଧିକ ହେବ ନାହିଁ ।

ଏହି ଯୋଜନାକୁ ୨୦୧୭-୧୭ ଶିକ୍ଷା ବର୍ଷରେ ତଥା ପରବର୍ତ୍ତୀ ଶିକ୍ଷା ବର୍ଷମାନଙ୍କରେ ପ୍ରାରମ୍ଭରେ ଥିବା ଖାଲି ପଦବୀଗୁଡ଼ିକୁ ବିଚାରକୁ ନେଇ, ନିମ୍ନଲିଖିତ ପ୍ରଣାଳୀ ଅନୁସାରେ କାର୍ଯ୍ୟକାରୀ କରାଯିବ ।

ଯୋଜନାର କାର୍ଯ୍ୟକାରିତା ପ୍ରଣାଳୀ:

### ୧. ଚନ୍ଦ୍ର ପ୍ରକ୍ରିୟା:

(କ) Teacher on Call ଯୋଜନାରେ, ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକମାନଙ୍କୁ ଶିକ୍ଷକ ଭାବେ ନିୟୋଜନ କରିବା ନିମନ୍ତେ, ଜିଲ୍ଲା ଶିକ୍ଷା ଅଧିକାରୀ ବୁକ୍ହାରୀ ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକମାନଙ୍କର ତାଲିକା ପ୍ରସ୍ତୁତ କରି ସେମାନଙ୍କର ମତାମତ ସଂଘର୍ଷ କରିବେ ।

(ଖ) ଜିଲ୍ଲାର ଇତ୍ତୁକ ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକମାନଙ୍କ ମଧ୍ୟରୁ ଚୁଡାନ୍ତ ତାଲିକା ପ୍ରସ୍ତୁତ କରିବା ନିମନ୍ତେ, ସଂପୂର୍ଣ୍ଣ ଜିଲ୍ଲା ଶିକ୍ଷା ଅଧିକାରୀଙ୍କ ଅଧ୍ୟୟକ୍ଷତାରେ, ନିମ୍ନଲିଖିତ ସଭ୍ୟମାନଙ୍କୁ ନେଇ ଏକ କମିଟି ଗଠନ କରାଯିବ ।

୧. ଜିଲ୍ଲାର Principal, DIET / Principal DRC - ସଭ୍ୟ

୨. ଜିଲ୍ଲାର ଉଦ୍‌ଦେଶ୍ୟ ବୁକ୍ହାରୀ ଅଧିକାରୀ - ସଭ୍ୟ

୩. ଜିଲ୍ଲାର ଦୁଇଜଣ ବରିଷ୍ଟ ପ୍ରଧାନ ଶିକ୍ଷକ - ସଭ୍ୟ

এছি কমিটি অবসরপ্রাপ্ত শিক্ষকমানক্ষর চয়ন নিমত্তে, প্রতি ৩ মাসরে থরে বৈঠক করিবে।

(গ) যেଉ অবসরপ্রাপ্ত শিক্ষক, **Vigilance case** রে কিম্বা বিভাগীয় কার্য্য বিধি রে কিম্বা অপরাধিক দণ্ড অভিযোজন মাধ্যমে দণ্ডিত হোଇথিবে, এছি যোজনারে যেমানক্ষু নিয়োজন নিমত্তে বিচারকু নিআয়িব নাহি। যেଉ অবসরপ্রাপ্ত শিক্ষক, যেমানক্ষর অবসর পরে কৌশল রাজনৈতিক দলৰ প্ৰতি হোଇথিবে, যেমানক্ষু মধ্য এছি যোজনারে নিয়োজন নিমত্তে বিচারকু নিআয়িব নাহি।

(ঘ) এছি অবসরপ্রাপ্ত শিক্ষকমানক্ষর পৰ্বোজ বয়স সীমা ৩৫ বৰ্ষ রু উক্ত হেবনাহি। বিশেষ ক্ষেত্ৰে, চয়ন কমিটি পৰ্বোজ বয়স সীমাকু নিৰ্দিষ্ট কাৰণ দৰ্শাই অধিক ৩ বৰ্ষ পাইঁ কোহল কৰিপাৰত্বি।

### ১. পৰ্বোজ:

(ক) উপলব্ধ খালিপদবীৰে নিয়োজন নিমত্তে অবসরপ্রাপ্ত শিক্ষকমানক্ষর তালিকাকু চয়ন কমিটি গুৰুত্ব কৰিবে এবং জিল্লা শিক্ষা অধিকাৰী, নিয়োজিত হোଇথিবা বিদ্যালয়ৰ নাম উল্লেখ কৰি নিয়োজন আদেশ জাৰি কৰিবে।

(খ) বিদ্যালয়ৰ খালি পদবীৰে নিযুমিত/ চুক্তিৰিক শিক্ষকমানক্ষর নিযুক্তি পৰে, অবসরপ্রাপ্ত শিক্ষকমানক্ষর নিয়োজন স্বতঃ সমাপ্ত হোଇয়িব। উক্ত অবসরপ্রাপ্ত শিক্ষক সংপুচ্ছ কুকৰ অন্য বিদ্যালয়ৰে খালিথিবা মঙ্গুৱাপ্রাপ্ত পদবীৰে অগ্ৰাধিকাৰ ভিত্তিৰে জিল্লা শিক্ষাধিকাৰীক দ্বাৰা পুনঃ নিয়োজিত হোଇপাৰত্বি।

(গ) অবসরপ্রাপ্ত শিক্ষকক্ষু মায়িক ১০,০০০টকা (দশ হজাৰ টকা) মাত্ৰ, হিপাবৰে একত্ৰীকৃত পাৰিশুমিৰি (consolidated remuneration) প্ৰদান কৰায়িব। যেমানে পৰকাৰী ছুটি দিবস ব্যতীত অতি কম্ৰে মাসৰে ৭০ দিন যেবা প্ৰদান কৰিবে।

(ঘ) অবসরপ্রাপ্ত শিক্ষকমানক্ষু ছুটি দিবস তথা অবকাশ সময়ৰে শিক্ষাদান পাইঁ অনুমতি দিআয়িব নাহি। এবং যেমানক্ষু বিদ্যালয়ৰ আৰ্থিকৰণ পৰীক্ষা ব্যতীত অন্যান্য পৰীক্ষা পৰিচালনা কৰিবা পাইঁ নিয়োজন কৰায়িব নাহি। এছি শিক্ষকমানে অষ্টম, নবম ও দশম শ্ৰেণীৰে সমানুপাতিক ভাৰতে শিক্ষাদান কৰিবে এবং আবশ্যিকীয় স্থানে দশম শ্ৰেণীকু অধিক গুৰুত্ব দিআয়িব।

(ঙ) এছি নিয়োজিত শিক্ষকমানক্ষু, সংপুচ্ছ বিষয়ৰে সংশোধন এবং মূল্যাঙ্কন কাৰ্য্য মধ্য ন্যস্ত কৰায়াৰিপাৰে, এবং যেমানে এছি কাৰ্য্য নিমত্তে কৌশল অধিক পাৰিশুমিৰি পাইঁ হক্কদাৰ হেবে নাহি।

(চ) পাৰিশুমিৰি জনিত খৰ্চ এছি যোজনা পাইঁ থিবা বজেৰ ব্যবস্থারু কিম্বা বিভাগ দ্বাৰা সময় ক্ৰমে বিনিৰ্দিষ্ট হোଇথিবা অন্য কৌশল ব্যবস্থারু ভৱণা কৰায়িব।

(ছ) এছি শিক্ষকক্ষৰ কাৰ্য্য দক্ষতা নিযুমিত অধাৰৰে সমীক্ষা কৰায়িব। যদি কৌশল শিক্ষক তাঙ্ক শিক্ষাদান কাৰ্য্য সমাদৰ কৰিবাৰে অসমৰ্থ হুআছি কিম্বা কৌশল অসদাৰণ কাৰ্য্যকলাপৰে লিপ্ত রহিতি, সংপুচ্ছ প্ৰধান শিক্ষকক্ষৰ লিখিত বিবৰণী অনুযায়ী জিল্লা শিক্ষা অধিকাৰীক দ্বাৰা তাঙ্কৰ নিয়োজন রহি হেব।

(ଜ) ଯଦି ଜିଲ୍ଲା ଶିକ୍ଷା ଅଧିକାରୀଙ୍କ ଦ୍ୱାରା କୌଣସି ସମ୍ପୂର୍ଣ୍ଣତାରେ ସଂକ୍ରାନ୍ତୀୟ ଆଦେଶନାମା ନ ଥାଏ, ତେବେ ଏହି ଯୋଜନାରେ ନିଯୋଜିତ ଶିକ୍ଷକଙ୍କୁ ଗ୍ରହଣ କରି ତାଙ୍କର ନିଯୋଜନ ସ୍ଵତଃ ରକ୍ଷଣ ଦ୍ୱାରା ବୋଲି ଧରିନିଆୟିବ ।

#### ପାରଶ୍ରମିକ ପ୍ରଦାନର ଧାରା:

- (କ) ନିଯୋଜନ ଆଦେଶ ପ୍ରାପ୍ତି ପରେ ସଂପୃକ୍ତ ଶିକ୍ଷକ ତାଙ୍କର ଯୋଗଦାନ ବିବୃତି ( joining report ) ସହ ଅନୁପ୍ରମାଣିତ (attested) ହୋଇଥିବା ଦୁଇଗୋଟି ସାମ୍ପ୍ରଦୟିକ ଫଳୋ, ବ୍ୟାଙ୍କ ଆକାଉଣ୍ଡର ସବିଶେଷ ବିବରଣୀ ଏବଂ ଅନ୍ୟାନ୍ୟ ବିବରଣୀ ସଂପୃକ୍ତ ବିଦ୍ୟାଳୟର ପ୍ରଧାନ ଶିକ୍ଷକଙ୍କ ନିକଟରେ ଦାଖଲ କରିବେ । ପ୍ରଧାନ ଶିକ୍ଷକ, ଉଚ୍ଚ ଶିକ୍ଷକଙ୍କର ଯୋଗଦାନ ସଂପର୍କୀୟ ତଥ୍ୟସହ ଯୋଗଦାନ ବିବୃତିର ଏକକିତା ନକଲ ଏବଂ ଫଳୋ ଜିଲ୍ଲା ଶିକ୍ଷାଅଧିକାରୀଙ୍କୁ ପ୍ରେରଣ କରିବେ ।
- (ଖ) ଏହି ଯୋଜନା ପାଇଁ ଉଦିଷ୍ଟ portal ରେ ନିଯୋଜିତ ସଂପୃକ୍ତ ଶିକ୍ଷକଙ୍କ ସମସ୍ତ ପ୍ରାସଙ୍ଗିକ ତଥ୍ୟ ପ୍ରଧାନ ଶିକ୍ଷକ upload କରିବେ । ବିଦ୍ୟାଳୟର ପ୍ରଧାନ ଶିକ୍ଷକ ଆବଶ୍ଯିତ ଶ୍ରେଣୀ ସମ୍ବନ୍ଧୀୟ ବିବରଣୀ upload କରି ପ୍ରତ୍ୟେକ ପରବର୍ତ୍ତୀ ମାସର ୫ ତାରିଖ ସୁଦ୍ଧା ପଠାଇବେ ।
- (ଗ) ଜିଲ୍ଲା ଶିକ୍ଷା ଅଧିକାରୀ ସେହି ମାସର ୧୦ ତାରିଖ ସୁଦ୍ଧା ଉଚ୍ଚ ତଥ୍ୟ ତାଙ୍କ ଦ୍ୱାରା ଅନୁମୋଦିତ ହେଲା ପରେ ମାଧ୍ୟମିକ ଶିକ୍ଷା ନିର୍ଦ୍ଦେଶକଙ୍କ ନିକଟକୁ ପଠାଇବେ ।
- (ଘ) ମାଧ୍ୟମିକ ଶିକ୍ଷା ନିର୍ଦ୍ଦେଶକ, ସଂପୃକ୍ତ ଶିକ୍ଷକଙ୍କ ଶିକ୍ଷାଦାନ କାର୍ଯ୍ୟକୁ ଆଧାର କରି, ତାଙ୍କ ପାରଶ୍ରମିକର ପରିମାଣ ହିସାବ କରି ଉଚ୍ଚ ଅର୍ଥ ରାଶିକୁ ତାଙ୍କ ବ୍ୟାଙ୍କ ଆକାଉଣ୍ଡରେ ପ୍ରତିମାସ ୧୫ ତାରିଖ ସୁଦ୍ଧା ଅନ୍ତରଣ ଜମା କରିବେ । ଯଦି ସଂପୃକ୍ତ ପ୍ରଧାନଶିକ୍ଷକଙ୍କ ଦ୍ୱାରା upload କରାଯାଇଥିବା ତଥ୍ୟକୁ ମାସର ୧୦ ତାରିଖ ସୁଦ୍ଧା ଜିଲ୍ଲା ଶିକ୍ଷା ଅଧିକାରୀ ଅନୁମୋଦିତ ନ କରନ୍ତି, ତାହାହେଲେ ଏହା ଶିକ୍ଷା ଅଧିକାରୀଙ୍କ ଦ୍ୱାରା ଅନୁମୋଦିତ ହୋଇଛି ବୋଲି ଧରି ନିଆୟିବ ।
- (ଡ) ମାଧ୍ୟମିକ ଶିକ୍ଷା ନିର୍ଦ୍ଦେଶକ, ପ୍ରତ୍ୟେକ ମାସ ୨୦ ତାରିଖ ସୁଦ୍ଧା ନିଯୋଜିତ ଶିକ୍ଷକମାନଙ୍କ ସମ୍ପର୍କୀୟ ସବିଶେଷ ତଥ୍ୟ ସହ, ତଦ୍ବୟ ଜନିତ ବ୍ୟୟର ବିବରଣୀ ବିଦ୍ୟାଳୟ ଓ ଗଣଶିକ୍ଷା ବିଭାଗକୁ ପଠାଇବେ ।

ଏହି ସମ୍ବନ୍ଧୀୟ ବ୍ୟୟ “ଦାତା ନଂ-10-2202-ସାଧାରଣ ଶିକ୍ଷା-02-ମାଧ୍ୟମିକ ଶିକ୍ଷା-109 ସରକାରୀ ମାଧ୍ୟମିକ ବିଦ୍ୟାଳୟ-1261 ମାଧ୍ୟମିକ ବିଦ୍ୟାଳୟ-01003 ବେତନ-523-ଅନ୍ୟାନ୍ୟ ଉତ୍ତର” ବ୍ୟବସ୍ଥାରୁ ଉରଣା କରାଯିବ ।

ଏହା ଅର୍ଥ ବିଭାଗର U.O.R. No. 78-SS-I, ତା.25.06.2016 ରିଖରେ ସହମତି ପ୍ରାପ୍ତ ହୋଇଅଛି ।

#### ଆଦେଶ

ଆଦେଶ କରାଯାଉଥିବା ଯେ ଉଚ୍ଚ ସଂକଳନ ଓଡ଼ିଶା ରେଜିସ୍ଟ୍ରେସନ ଏକ ଅସାଧାରଣ ନିର୍ଗମନ ମାଧ୍ୟମରେ ପ୍ରକାଶିତ ହେବ ଏବଂ ଏହାର ନକଲ ସମ୍ପୂର୍ଣ୍ଣ ସମସ୍ତଙ୍କୁ ସମ୍ପୂର୍ଣ୍ଣତାରେ କରାଯିବ ।

ରାଜ୍ୟପାଳଙ୍କ ନିର୍ଦ୍ଦେଶ କ୍ରମେ

ରଞ୍ଜନା ଚୋପ୍ରା

କମିଶନର-ତଥ୍ୟ-ଶାସନ ସଚିବ

[No. 16330-VIII (B) SME (X)-81/2016/SME.]

**SCHOOL & MASS EDUCATION DEPARTMENT**

**RESOLUTION**

The 17th August, 2016

There has always been a huge gap between the availability of teachers and requirement of teachers. Due to scarcity of teachers imparting of quality education has not been possible in many Schools. The process of engagement of teachers takes a considerable time. Besides, due to hindrances like, unavailability of suitable SC & ST candidates and litigations in different Courts, the vacant posts could not be filled up in time.

In order to overcome the situation arising on account of shortage of teachers, it has been proposed to engage Retired Teachers for a specific period, i.e. during the Academic year 2016-17 or till filling up the vacancies in due process through a Scheme. The scheme may be termed as "**Teachers on call**" scheme.

The engagement of retired teacher is to be made keeping in view the actual requirement of the School but not beyond the sanctioned strength.

The following modalities have been worked out for the scheme for its implementation during the Academic year 2016-2017 and subsequent years depending upon the vacancies exist at the beginning of the Academic session.

**MODALITIES FOR IMPLEMENTATION OF THE SCHEME:**

**1. Selection Procedure:**

- A. The District Education Officers will prepare a Block wise list of retired teachers for record and will obtain the willingness of the retired teachers for engagement as teacher under Teacher on Call scheme.
- B. A Committee will be constituted under the Chairmanship of the DEO concerned with the following members to finalize the list out of the willing retired teachers of the Districts:—
  - (a) Principal, DIET/Principal, DRC of the District: - Member
  - (b) One BEO of the district : - Member
  - (c) 2 (two) senior-most Headmasters of the District: - Members

The Committee will sit once in every six months for selection of retired teachers.

- C. The retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal prosecution, shall not be considered for

engagement. The retired teacher who has been a member of any political party after his/her retirement shall not be also eligible for engagement under the Scheme.

D. The maximum age limit of such retired teachers shall not exceed 65(sixty five) years. In exceptional cases the Selection Committee may relax the upper age limit maximum by one more year specifying the reason of such extension.

## **2. Terms and conditions:**

- (a) The Selection Committee will finalise the list of retired teachers to be engaged as per the vacancies available and the engagement order will be issued by the DEO indicating the name of the school in which he/she is to be engaged.
- (b) The engagement of a retired teacher will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in school. The concerned retired teacher may be re-engaged by the DEO in any other school preferably in the concerned Block area as per the available vacancy against sanctioned vacant post.
- (c) The retired teacher will be paid a consolidated remuneration of Rs.10,000/- (Rupees ten thousand only) per month and there shall not be any upper limit in taking number of classes. But he or she shall render service minimum for 20 days in a month excluding public holidays.
- (d) The retired teacher should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the School. The classes will be evenly distributed among three classes i.e. Class VIII, Class IX and Class X with more weightage to Class X.
- (e) The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the School and he/she shall not be entitled for extra remuneration for such works.
- (f) The cost on account of the remuneration shall be met out of the Budget provision of the Scheme or any other fund as specified by the Department from time to time.
- (g) The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith by the DEO on the report of the concerned Headmaster.
- (h) The retired teacher engaged under the scheme shall be treated as disengaged on attaining the age of Sixty five unless there is an extension order from the DEO.

### **3. Mode of Payment of remuneration:**

- (a) After receiving of engagement order the concerned teacher shall report before the Head master of the concerned school and shall give his joining report along with two attested recent photographs. He shall also submit his Bank Account details and other details with the joining report. The Head master will submit a report on joining of the teacher(s) to the DEO along with a copy of joining report and photograph.
- (b) The Head master shall upload all relevant data relating to the teacher engaged in the committed portal created for the Scheme. The Headmaster of the School shall take a note of the classes allotted and shall upload/forward the data in the said portal by 5th of every succeeding month.
- (c) The DEO shall validate/approve the information and forward the same to DSE by 10th of the same month.
- (d) The DSE will calculate the amount of remuneration to be paid to the teachers concerned on the basis of No. of classes taken and transfer the fund to the Account of the teacher by 15th of the month. In case the DEO failed to validate/approve the data uploaded by the Headmaster by 10th of the month it will be deemed to have been validated/approved by the DEO.
- (e) The DSE shall submit a detailed abstract of teachers engaged districtwise in every month along with the expenditure to the S&ME Department by 20th of every month.

The expenditure on this account shall be met out of the provision under "Demand No. 10-2202-General Education-02-Secondary Education-109-Govt. Secondary Schools-1261 Secondary Schools-01003 Salaries-523 O.A."

This has been concurred in by Finance Department vide their U.O.R. No. 78-SS-I,  
Dated the 25th June, 2016.

#### **ORDER**

Ordered that the Resolution be published in the next issue of the *Odisha Gazette* and copies thereof be extended to all concerned.

By Order of the Governor

RANJANA CHOPRA  
Commissioner-cum-Secretary to Government